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SUBSTANCE ABUSE IN THE WORKPLACE is estimated to drain up to \$200 billion per year from American businesses.

These costs result from:

- **Workers' Comp Claims:**
38 to 50% of WC claims are related to substance abuse.
- **Medical Costs:**
Substance abusers incur 300% higher medical costs than non-abusers.
- **Absenteeism:**
Substance abusers are 2.5 times more likely to be absent 8 or more days a year.
- **Lost Productivity:**
Substance abusers are 1/3 less productive.
- **Increased Turnover:**
Individuals with drug or alcohol problems are more likely to report having worked for three or more employers. Replacing an employee can cost from 25% to almost 200% of the employee's annual compensation.

Calvert Alliance Against Substance Abuse Business Outreach Committee

"Our goal is to encourage individuals with substance abuse issues to voluntarily seek rehabilitation, to bring awareness to this issue that is plaguing our county, and to promote healthy work environments and a drug-free community. We believe we can make a significant impact in promoting a drug-free culture in Calvert County through our strong local business community."

We offer on-site Drug-Free Workplace training for business owners, managers and supervisors. Participants learn how to recognize workplace problems that may be related to alcohol and other drugs and receive information on how to implement a Drug-Free Workplace program. Businesses that complete this training receive a certificate of completion and an information packet which includes a sample Drug-Free Workplace policy (also available in downloadable format).

A clearly written, up-to-date Drug-Free Workplace policy, shared with all employees, is the foundation of a Drug-Free Workplace program and an easy first step for any business owner.

Drug-Free Workplace Training will enable you to:

- Protect the health and safety of all employees, customers, and the public.
- Safeguard your company's assets from theft and destruction.
- Maintain your company's integrity and reputation.

We supply, free of charge, "This is a Drug-Free Business" window sign that includes phone numbers for a local substance abuse hotline (Walden Sierra) and our Sheriffs Department's Crime Solvers.

Receive our Newsletter highlighting the many ways local businesses can benefit from having a Drug-Free Workplace.

Receive a 50% discount on CAASA business membership if you join within 30 days after taking the DFW training.

We look forward to working with you!

For information, contact Maria Buehler

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