

*A PROGRESS REPORT FROM CALVERT COUNTY  
POLICE ACCOUNTABILITY BOARD AND  
ADMINISTRATIVE CHARGING COMMITTEE*



WILSON H. PARRAN  
POLICE ACCOUNTABILITY BOARD CHAIR  
ADMINISTRATIVE CHARGING COMMITTEE VICE CHAIR

# MEMBERS APPOINTED



- June 28, 2022 - The Board of County Commissioners (BOCC) appointed eight Police Accountability Board (PAB) members, two Administrative Charging Committee (ACC) members and one Trial Board Judge.
- Aug. 2, 2022 – The BOCC appointed the ninth PAB member.
- Aug. 10, 2022 – The PAB successfully held its inaugural meeting and finalized the appointment of the last two ACC members, as well as one Trial Board member. All PAB and ACC members were appointed.

# INTENT

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- On July 1, 2022, ACC is trained and ready to hear cases.
- The complaints received are investigated and forwarded to the ACC for review.
- The Public Safety Article § 3-101, definition of “Police Misconduct” is interpreted as a list of requirements, **all** of which must be present.
- Use of a secure method to electronically transmit documents, files, notes and other materials pertaining to a complaint and subsequent investigation.

# IMPLEMENTATION

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- On Oct. 21, 2022, ACC is trained and ready to begin hearing cases.
- The investigated cases were held until Oct. 21, 2022, resulting in a backlog of cases.
- The Public Safety Article § 3-101, definition of “Police Misconduct” is interpreted as a list of requirements, **any one** of which must be present.
- A secure electronic process was developed with the coordination of multiple departments and with the support of law enforcement. This process involved providing PAB and ACC members with government email addresses, laptops and access to a secure drive.



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## RESOLVING EARLY ISSUES AND DELAYS

- We worked with local law enforcement to build trust and create internal and external processes.
- The ACC diligently reviewed all backlogged cases and determined that they had exceeded the 30-day review period stipulated in the Public Safety Article.
- We sought opportunities to clarify the statutory definition of “Police Misconduct” with the help of our elected officials.



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# NUMBER OF COMPLAINTS

2022 - 2023



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*July 1, 2022 – Dec. 31, 2022*

**41**

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*Jan. 1, 2023 – June 30, 2023*

**18**

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*Complaints not Eligible for Review*

**9**

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*Cases Reviewed by the ACC*

**48**

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*Cases Resulting in Administrative Charges*

**9**

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# POLICY RECOMMENDATIONS TO IMPROVE POLICING

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- During the ACC's review of investigation files, board members assess the types and frequency of complaints, examine the agency policies affected and determine disciplinary actions.
- This information is tracked to identify any systemic issues or behavior patterns that may require addressing through policy changes or the implementation of new policies.
- The PAB meets quarterly with heads of LEA to make policy recommendations and address any patterns of behaviors.



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# MEMORANDUM OF UNDERSTANDING



The PAB Chair formed subcommittees to work on and develop Memorandums of Understanding (MOU) with key entities, resulting in enhanced collaboration and streamlined processes between the PAB, ACC and relevant agencies.

- The MOU with the Office of State's Attorney Robert H. Harvey Jr. was signed on Dec. 29, 2022.
- The MOU with the Calvert County Sheriff's Office is scheduled to be signed on Aug. 23, 2023.

# COMMUNITY OUTREACH

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- A Police Accountability Community Outreach Presentation has been developed to educate the public about the roles, responsibilities, processes and partnership with law enforcement to improve matters of policing in Calvert County.
- This informative presentation is available and is accessible to local community groups. The presentation is hosted by the Chairs of the PAB and ACC, who provide valuable insights and engage with the audience by answering their questions.
- Community Groups that have received or scheduled the presentation include the Calvert County League of Women Voters, the NAACP and the Fraternal Order of Police.





# LESSONS LEARNED



- Continue to foster an ongoing relationship, building trust and working with law enforcement, while appreciating that each law enforcement agency is unique;
- Create a system with the Maryland Police Training and Standards Commission for regular progress reporting and monitoring;
- Assess the effectiveness of the implementation process and identify areas for improvement;
- Compare the implementation of the new legislation in different counties to identify similarities and differences in terms of outcomes, challenges and best practices; and
- Establish goals to continue to build relationships between the community and law enforcement.

# CONTACT INFORMATION

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[PAB@calvertcountymd.gov](mailto:PAB@calvertcountymd.gov)

For more information, or to view the PAB  
Complaint Tracker, please visit our website at

[www.calvertPAB.com](http://www.calvertPAB.com)