EMPLOYEE RECOGNITION COMMITTEE  
County Services Plaza, 150 Main Street, Suite 102  
Prince Frederick, Maryland 20678  
Thursday, November 14, 2019, 2:00 p.m.  
OPEN SESSION AGENDA

1. **REGULAR BUSINESS:** 
   a. Determination of Quorum 
   b. Approval of November Agendas 
   c. Approval of October 10, 2019 Minutes 
   d. Chair’s Comments

2. **ONGOING BUSINESS** 
   a. Morale Building Initiatives 
      i. “Hey, Someone Noticed” *(Anita/Lorraine)* 
      ii. Monthly Birthday Drawing & It’s Your Day *(Virginia)* 
          ▪ **November Birthday** Winner: Melinda Gaines, Office on Aging  
          ▪ **It’s Your Day** Winner: Jessica Requilman, Communications & Media Relations 
   b. ERC Web/S Drive Coordinator *(Lisa)* 
   c. Ethics – Official Ruling for DH on Soliciting Door Prizes for ERC Events *(Lisa)* 
   d. SOPs (Deferred until February) 
   e. Corn Hole Tournament *(Emily)* 
   f. Fall Feast Debrief 
      i. Debrief 
   g. Halloween Contest (Lisa/Ashleigh) 
      i. Debrief 
   h. Christmas Luncheon 
      i. Fernando’s Contract  
      ii. Tickets 
      iii. Other stuff

3. **NEW BUSINESS** 
   a. ERC Vision/Mission Subcommittee (Lorraine, Lisa, Lauren, Tom, & Ashleigh)

**PUBLIC COMMENT**

**ANNOUNCEMENT**
At our last meeting, seven items were discussed: *Closed to the public pursuant to General Provisions Article Section 3-305 of the Annotated Code of Maryland.*

**RECESS, SUBJECT TO MOTION OF PRIVILEGE FOR CLOSED MEETING:**
Seven item(s) to be discussed *closed to the public pursuant to General Provisions Article §3-305 of the Annotated Code of Maryland (1) and (5).*

**CLOSED SESSION**
Three items under §3-305(b).5. To consider the investment of public funds.  
Four items under §3-305(b).1. To discuss the appointment, employment, assignment, promotion, discipline, demotion, compensation, removal, resignation, or performance evaluation of appointees, employees, or officials over whom this public body has jurisdiction; or any other personnel matter that affects one or more specific individuals.

**Open Meetings Act (OMA) requirements**
Reasonable accommodation will be provided upon request.  
Requests are encouraged to be submitted in advance of the meeting date.

This agenda is subject to change and the times listed are approximate. If any items are added for consideration, they will be included on a revised agenda that will be issued prior to the closed session.

*** If you would like to be notified of upcoming hearings, meetings, or other events, please subscribe via the Calendar page of our website at [http://www.co.cal.md.us/list.aspx#agendaCenter](http://www.co.cal.md.us/list.aspx#agendaCenter) . ***